



IAB

International
Advisory
Board

MR. TEX GUNNING

MEMBER OF THE INTERNATIONAL ADVISORY BOARD ROTTERDAM



PERSONAL HISTORY

Mr. Louis Willem (Tex) Gunning was born in the Netherlands. He holds a degree in Economics from the Erasmus University Rotterdam. He uses his extensive experience in running multi-billion dollar companies in his scope and depth as a passionate lecturer, writer and speaker. Mr. Gunning has been an advisor to many other business leaders and academics all around the world. Humbled by and grateful to his spiritual teachers of the Brahma Kumaris in India and his numerous academic friends, he knows that his own development is only at the beginning of a long journey that he hopes will never end.

Mr. Gunning is a transformational leader whose career has spanned over 20 years in Unilever, lastly as Vice President of Unilever South East Asia and Australasia. In September 2007 Mr. Gunning was appointed as CEO of Vedior, an international company in HRM services. Currently he is the Managing Director of the Decorative Paints Division of Akzo Nobel.

Owing to his experiences in both his personal and professional life; he believes that "great leaders are first and foremost great human beings". Only those leaders who are in touch with their inner selves and their humanity will truly be able to create great organisations, which in turn create great results. He therefore sees it as his primary role to help leaders at all levels of an organisation to develop into great human beings as well as great business leaders. Every year, Mr. Gunning inspires 250 top leaders by taking them on learning journeys to countries such as China, India and Sri Lanka. The reports of these leadership journeys have been published by SOL (The Society for Organizational Learning) and their content is discussed extensively and taught in universities globally.



His long experience in Asia has made him a strong advocate and social entrepreneur in helping to find an answer to some of the world's greatest social challenges. He is currently involved in the global Partnership for Child Nutrition (PCN), which tries to help solve malnutrition problems world wide. His position at Unilever Asia allowed him to foster involvement of Unilever employees in numerous projects to alleviate poverty, address malnutrition issues and help create awareness for HIV/Aids.